



Aquatic Team Leader
Swim Safe 306 Inc.

Posted: February 28, 2025

Closes: April 29, 2025

Locations:

- Struthers Lake Regional Park
- Town of Radisson
- Village Resort of Candle Lake
- Redberry Regional Park
- Wakaw Lake Regional Park

Location(s) will be assigned after hiring.

Available positions: 1-2 team leaders. These positions operate out of various locations in Saskatchewan, as listed above. Team Leaders report to the Swim Safe 306, Aquatic Supervisor.

Term of Employment: 12-15 weeks of employment.

Commencement: May 20 – September 5, 2025.

Who you are:

- You enjoy working outdoors and teaching swimming lessons in open water,
- You have a minimum of 2 years teaching fun and creative swimming lessons in Canada,
- You are a supportive and productive leader with a high level of adaptability,
- You are a strong instructor and positive team member,
- You can provide constructive guidance to instructors,
- You are organized, assertive, and have excellent time management,
- You are a problem solver, flexible in unique situations, and
- You can work under minimal supervision.

Duties & Responsibilities:

- Performs all duties and responsibilities of Swim Instructors.
- Instruction of the Lifesaving Society's Bronze Family program, if required.
- Facilitates sessional staff training.
- Responsible for weekly lesson administration duties, including preparing instructor materials, collecting participant registrations and additional forms, and lesson statistics.
- Additional administration tasks, such as collection of employee timesheets, responding to public and participant enquiries, and inventory tracking.
- Provides instructor support, feedback and evaluation throughout each lesson set.
- Creates a safe, welcoming and supportive environment for all families and instructors.
- Ensure accommodation is well maintained.
- Ensures that proper safety procedures are followed and in cases of emergency, performs first aid, water rescues and other lifesaving skills and techniques.
- Recording of incidents that involve self, staff and participants.
- Performs related duties as required.

Qualifications and Experience:

- Possession of a valid Saskatchewan Class 5 Driver's Licence.
- Current Lifesaving Society Bronze Cross or National Lifeguard.
- Current Standard First Aid & CPR-C/AED.
- Current Lifesaving Society Swim Instructor.
- Current Lifesaving Society Lifesaving Instructor and Bronze Examiner Appointment.
- Lifesaving Society Bronze Mentor (preferred).
- 10 months supervisory experience in an aquatic setting (preferred).

Working Conditions:

- Pre-season duties are conducted remotely. The ideal candidate will be reliable and will be responsible for creating their own work schedule while meeting given deadlines.
- Summer duties are conducted outdoors, at the assigned locations. The ideal candidate will be able to adapt to various weather conditions to ensure all lessons are meaningful to participants.
- Team Leaders are on-site support for instructors and participants, and will work with minimal supervision.
- Overnight, camp accommodation will be provided from Sunday at 4pm to Friday at 10am (in a shared, powered camper trailer on-site). Sleeping gear, food, etc. will not be provided.

Hours:

May – June: Flexible days, 10-20 hours per week.

July – August: Monday to Friday, 35-40 hours per week.

Wage: \$22.00-\$26.00 per hour, based on experience.

Administrative Allowance: Wage rate of 30 minutes per lesson set, if/when teaching lessons.

Travel Allowance: \$80 per week, when travel is required to lesson locations.

This position requires the successful candidate to provide a satisfactory Vulnerable Sector and Criminal Record Check as a condition of employment.

Applications are being accepted until 5:00pm April 29, 2025.

Submit your cover letter and resume no later than 5:00pm, April 29, 2025, including a copy of all current certifications and two references.

Submit to:

Swim Safe 306 Aquatic Supervisor

Email: swimsafe306@gmail.com

www.swimsafe306.com

fb/ig: @swimsafe306

